

ARE YOU READY FOR CALIFORNIA'S NEW MANDATORY TRAINING REQUIREMENTS?

WORKING TOGETHER TO PREVENT WORKPLACE HARASSMENT

Paul, Plevin is pleased to provide employers a modern interactive sexual harassment training program designed to meet the new requirements mandated by state law. Our on-site customized program provides supervisors with the tools they need to spot, address, and prevent harassment, discrimination, and retaliation in the workplace. Our program includes:

- EASY-TO-LEARN GUIDELINES
- REAL-LIFE EXAMPLES
- PRACTICAL TIPS
- INFORMATIVE REFERENCE MATERIALS

Paul, Plevin trainers are all practicing attorneys specializing in representing companies in a wide-variety of employment-related legal issues, including litigation defense. Our seasoned attorneys use their real-life experiences litigating sexual harassment claims to provide supervisors the best training available to avoid having to defend claims in the courtroom. Our seminars are original, fun, and engaging. Our emphasis is on practice, not theory.

If you would like more information about our programs, a pricing quote, or would like to schedule training for your company, please contact Fred Plevin at (619) 237-5200 or fplevin@paulplevin.com.

www.paulplevin.com

OTHER TRAINING PROGRAMS

Paul, Plevin also offers a variety of other informative, practical, and "non-legal" in-house training programs designed to assist employers meet the demands of managing a workforce today. Some of our most popular training programs include:

THE SEVEN HABITS OF THE FREQUENTLY SUED MANAGER

This unique training covers issues such as thoughtful hiring, effective employee criticism, spotting disability and leave issues, avoiding harassment and discrimination claims, handling employee misconduct, and post-termination considerations.

HOW TO INVESTIGATE EMPLOYEE MISCONDUCT

Discrimination, harassment, retaliation, and other employee misconduct, including fraud and theft, require immediate and thoughtful investigations. This training gives investigators the tools they need to conduct solid, defensible, and thorough investigations that will stand up in court.

MANAGING EMPLOYEES WHO CAN'T OR WON'T WORK

Does navigating the "Bermuda Triangle" of family and medical leave, workers' compensation, and pregnancy disability rights seem overwhelming? Does your company know what the law requires for military deployments, jury and witness duty, domestic violence situations, and school visits? This training is directed at providing practical tools and guidance in managing employee leaves, including easy-to-learn tips on recognizing triggers and ensuring compliance with federal and state laws.

AVOIDING WAGE AND HOUR TIMEBOMBS

Understanding and complying with the wage and hour laws in California can be a daunting task. This training provides useful guidance on the most common-and expensive-errors employers make in managing their workforce. Our program covers meal and rest periods, the latest information on exemption misclassifications, "off the clock" time, handling bonuses and commissions, and much more.