



Phillip G. Simpler

Associate

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Phil Simpler represents public and private employers in all areas of labor and employment litigation, including wrongful termination, defamation, harassment, discrimination, whistleblower retaliation, wage and hour class actions, and PAGA cases. He has experience in all aspects of litigation at both the trial and appellate levels, including as a part of a trial team for a school district in San Diego that favorably achieved a complete defense verdict after a three week jury trial. He is a passionate advocate for employers, with an emphasis on dispositive motion work and finding creative ways to achieve favorable outcomes early in litigation. Phil also counsels a wide range of employers on all aspects of their daily employment practices and other developments in the legal landscape.

Before joining the firm, Phil was an associate with the law firm TencerSherman LLP, where he represented employers and public school districts in employment matters and other litigation areas. Phil is active in the San Diego legal community. As a member of the Executive Committee of the New Lawyer Forum of the San Diego County Bar Association, Phil organizes an annual school-supplies drive on behalf of the SDCBA to benefit a local charity. He is also the Editor-in-Chief of the award-winning legal publication "For the Record."

Education

- University of San Diego School of Law, J.D., *cum laude*, 2013
- College of Charleston, BA in Economics, *magna cum laude*, 2010

Professional Experience

- Paul, Plevin, Sullivan & Connaughton, Associate, January 2018 – present
- TencerSherman, LLP, Associate, February 2016 – January 2018
- Lincoln, Gustafson, & Cercos, LLP, Associate, November 2013 – February 2016; Law Clerk, May 2012 – October 2013

Admissions

- All California State Courts
- United States District Court Southern and Central Districts of California

Professional Activities

- Member, San Diego County Bar Association
- San Diego County Bar Association, New Lawyer Forum – Executive Committee 2017; Vice Chair 2018
- San Diego County Bar Association, "For the Record" – Editor-in-Chief 2018
- Member, Lawyers Club – 2016-present
- Lawyers Club Annual Dinner Committee 2017
- Member, San Diego Defense Lawyers – 2017-present